



First Baptist Church Prince George 483 Gillette St.

2020 ANNUAL REPORT

Annual General Meeting held March 21 2021

Table of Contents

Pg. 2	2021 AGM Agenda
Pg. 4	Meeting Minutes
Pg. 12	Ministry Reports
Pg. 18	Leadership Team Reports
Pg 30	Financial Statements

2021 AGM Agenda

2021 FBC Prince George AGM Agenda

March 21, 2021

Welcome – Micki Lalonde

Worship Song

Opening Prayer – Wayne Morgan

1. Annual Report:

Approval of the minutes of the AGM 2020 – Micki

Motion: “To approve the minutes from the congregational meetings in March and December 2020 as presented.”

Ministry Highlights from 2020 – Wayne Morgan

Leadership Team Report – Micki Lalonde

Financial Update – Emily Cheung

1. Election of the Leadership Team

Motion: “To elect the full slate of members of the Leadership Team as presented.”

Leadership Team Nominations:

Moderator - Joe Yarama

Treasurer - Cal Malena

Personnel Team Chair - Blaine Anderson

Elders Team Chair - (Cheryl Representing)

Finance Team Chair - Chad Abrahamson

Property Team Chair - Sherry Sweet

Member at Large - Ruth Headrick

Member at Large - Che Lee

Member at Large – Laura Lee Penson

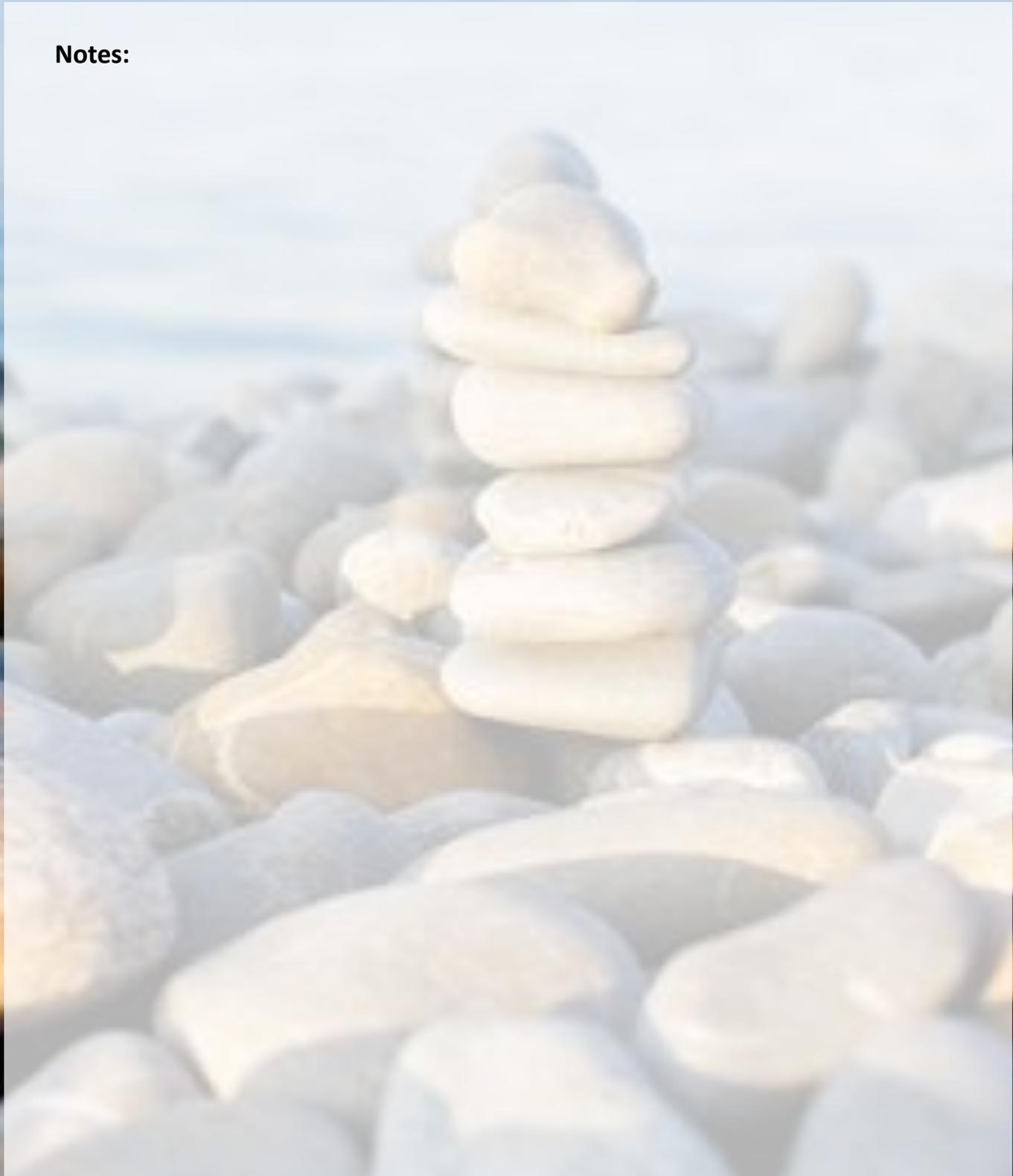
Member at Large - Kendra Pilcik

Member at Large - Nicholas Atuheire

Member at Large - Cheryl Webster

Closing Prayer – Cheryl Webster

Notes:



Minutes

FBC CONGREGATIONAL BUDGET MEETING on ZOOM

December 13, 2020

Members Register/Sign in – Ruth

Welcome – Micki

Pastor Wayne Morgan, Leslie Lee, Che Lee, Emily Cheung, Chad Abrahamson, Ruth Headrick, and I, Micki Lalonde, are here in the church sanctuary this morning – socially distanced, trying out our first congregational meeting on Zoom. This meeting is to discuss and approve the proposed budget for 2020 to prepare us to manage our finances in the new year. This year COVID has challenged us in many ways, but God has blessed us in other ways we never expected, as you will soon hear.

We won't keep you long this morning and hopefully the technology will work as we practiced. For the first time we will try to do online polling. Please be patient! If you have not already done so, please make your name(s) known to Ruth who is registering members for our vote. If two or more members are watching from one device, one of you may vote by the poll that will be provided; the other will need to send in your vote by 'chat' for Ruth to record.

Everyone is muted, so if you have a question or comment during the discussion time, please send your message by 'chat'. Ruth will read it to us and we will respond.

Opening Prayer – Wayne

Refugee Sponsorship Update – Micki

Over the last couple of months, the Leadership Team has been involved with two refugee sponsorship proposals. One is for a single Syrian man who is in the same refugee camp in Jordan as Wesaam and Abeer were in. This man's brother and his wife live in Prince George. This sponsorship is already fully funded and volunteered for by a group of people who have surrounded the brother and we have written pledges in hand to that effect. First Baptist is just providing the sponsorship space through our denominational refugee account and Cal Malena is helping with the application process. The Leadership Team approved this proposal at their November meeting and the proposal has been submitted to the CRCC in Winnipeg. The application has already been vetted as complete and forwarded to the Canadian Consulate in Amman, Jordan. We don't expect to hear anything further about this case for about a year.

The second sponsorship proposal came through Bill Cheung concerning a family of four that Bill met through his ministry on the island of Lesbos in Greece. This Christian family fled danger and persecution and joined thousands of other migrants who have landed on this small island and placed in refugee camps. Their names must be kept private for their protection. Based on

encouraging pre-pledges of \$16,000 raised by Bill Cheung and Cal Malena, the Leadership Team approved to sign on to this sponsorship project. Further pledges to meet the balance of the sponsorship needs will be required in the new year (about \$8,000). The application forms have now been submitted to Canadian Immigration and we are waiting to see if they are accepted as complete and then the file will be forwarded to the Canadian Embassy in Athens, Greece. Again, we expect that it will take a year or more before the next step in the process occurs. At that time, we will be looking for donations of furniture and household goods to set up their home. This family speaks English and would almost certainly be attending our church.

Financial Update – Emily and Chad

Budget Commentary/Summary – Emily/Chad

Thank you to all of the Leadership Team and the Finance Team as well as all of the effort in working on and providing comments through the completion of this working budget. The budget was produced for review and ratification by the congregation on December 13th. Comments on the budget were accepted until December 4th.

A preview of assumptions was provided to the LT in September. The budget sections were distributed to each of the responsible Teams and staff members. The Finance Team formulated budget assumptions which formed the basis of the working budget that were discussed with LT at the meeting. The following assumptions were adopted:

1. Budget income for 2021 is set at Covid giving rate of 67% (YTD August/Sept/October) and then increased with the expenses required in order to balance the budget resulting in a balanced budget with offering at 74.5% of 2020 income budget levels.
2. Produce a balanced budget for 2020. This means that we reviewed all required expenses and set the general offering to meet the expenses.
3. Missions Team set the Global Missions to 75% of 2020 as well as local which can be reduced if required.
4. No full time Associate Pastor or Children's director positions to be filled at this time. Part time Children's director and additional position of Tech (moved from Admin) with new Admin position with a maximum of 12 hours.
5. All staff wages subject to 2% Cost of Living Allowance (COLA) increase.
6. Change in job description for Youth and Young Adults Director to include 10 additional speaking weeks during the year in addition to existing workload; compensation added to salary in lieu of paying outside speakers.

Minutes

7. Government wage expenses were increased accordingly along with the Benefits package increase of 1.3%.

8. Find expense savings where possible as approved by Personnel Team, Property Team, and Missions Team. After the first round of the budget, the resulting budget was balanced at a 74.5% of 2020 giving levels. We believe that our budget is mission and vision led along with meeting all of the budget assumption objectives as set out by the Leadership Team.

Proposed Budget for 2020 (Attached) – Emily/Chad

Questions/Comments – please send them in via chat

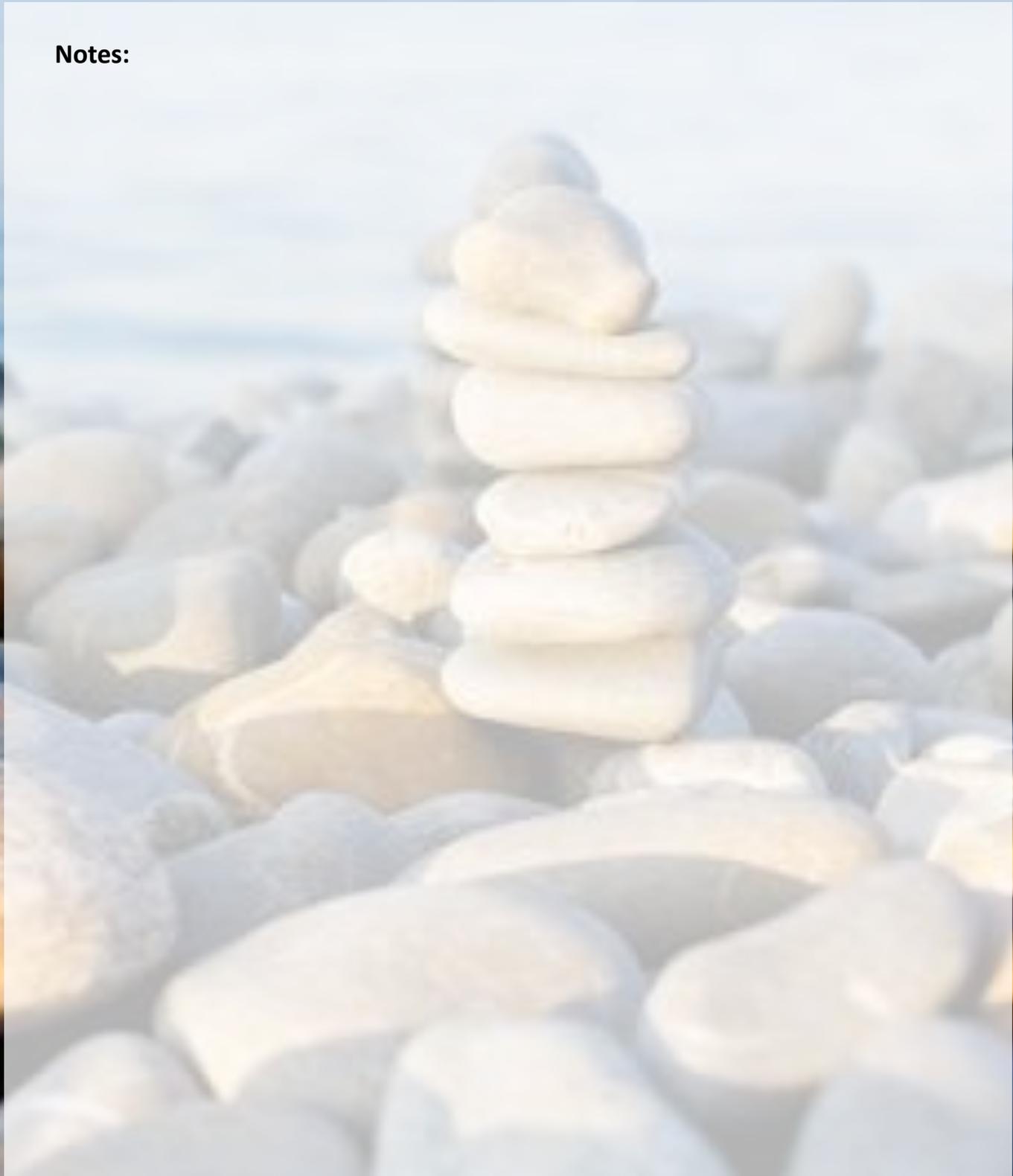
- Discussion about building expenses for rentals, such as set-up and cleaning
- Question regarding how the Missions budget was set at 75% (as per the Missions Team's recommendation)

The motion reads: To approve the proposed FBC Budget for 2021. – Leslie will send out the polling question for your screen. Please respond. Remember, if there is more than one member watching on your computer, tablet or phone, other members will need to vote by chat. Please give us a few minutes to tally the results.

The Results: The Motion is carried. Thank you all for your participation today. I am very hopeful that by the time we have our AGM in March we may be able to meet safely together in person again.

Closing Prayer - Wayne

Notes:



Minutes Continued

FBC Prince George 2020 AGM Minutes

March 8, 2020

Lunch

Welcome – Micki Lalonde

Good Morning! Thank you for staying this morning for FBC's Annual General Meeting. For anyone who doesn't know me, my name is Micki Lalonde and I'm the Moderator of the Leadership Team for FBC. AGMs are required by the BC Society's Act, but we are always happy to get together as a church family to talk about what's been going on at FBC over the past year.

So, to that end, I hereby call this meeting to order.

Worship Song

Opening Prayer – Wayne Morgan

1. **Annual Report:**
2. **Approval of the minutes of the AGM 2019 – Micki**

We need to approve the minutes of our last AGM, plus the minutes from our Budget Meeting in January 2020. Both are in your report for your review. Mover/second/any errors or omissions?

Motion: "To approve the minutes from the congregational meetings in March 2019 and January 2020 as presented." MSC

Ministry Highlights from 2019 – Wayne Morgan and David Ohori

Biggest positive change this year has been the hiring of Loren Braam as our Youth and Young Adults Director. Of the biggest challenges, has been attendance at our services, which has been going down. Reduced church attendance seems to be a common cultural occurrence; also, some people have chosen to leave due to differences in our direction of ministry. On a positive side, there was record attendance at our summer potluck services. The Neighbourhood bbq was awesome. There were challenges this year with the Community garden. We had lots of positive feedback from our gracious space sermon series.

The Lighthouse ministries was inadvertently left out of the ministry update, but we want everyone to know how many hours the volunteers put in to Lighthouse Ministry. Also, Cal did an evening service that was fantastic.

Leadership Team Report – Micki Lalonde

David – reviewed 3 facets of leadership at FBC

Discussion: congregational care. We require more care for our seniors that are sick or housebound. They need to be visited and had communion with. The elders are seeking people that will help with visitation.

Micki – Our Leadership Team is the same as the ‘church board’ at other churches. The LT is intended to reflect the demographics, diversity and spiritual balance of the church. Only church members may hold positions on the LT, but committee members do not need to be church members.

The Leadership Team consists of 9-12 positions, plus our two pastors who serve as Ex-Officio members, which means that actively participate, but don’t vote. Here’s a brief summary of those positions and who filled that role in 2019.

I’ve served as the Moderator for the past 4 years – in other churches, this position would be the board chair. My role is to chair the LT meetings and congregational meetings and oversee the processes of the church management.

Treasurer – Emily Cheung – is the official position required by the BC Society’s Act to over see the finances of the church, working with the Finance Team.

Finance Chair – This position has been vacant this year, although the Finance team has been very active. Emily has reported for the Finance Team at our meetings. We are very pleased that Chad Abrahamson has agreed to let his name stand to be Chair of the Finance Team for 2020.

Personnel Chair – Blaine Anderson joined the LT last year as chair for the Personnel Team. This team looks after our church staff with performance reviews, support and salaries and benefits. We’re grateful to Blaine for taking on this important role with enthusiasm.

Property Chair – Sherry Sweet ably guides the Property Team in their valuable work of looking after the physical property of our church – everything from fixing leaks and broken windows, to new ceilings, beautifully painted rooms and everything else to keep our building beautiful. We owe this team great thanks for all they do.

Elders’ Chair – The Elders look after the spiritual needs of our church family and supervise the senior pastor. Bill Cheung has been the chair of our Elders for many years – at least since 2008. I am sad to announce that he has decided to step down. His work as a missionary took him out of the country for 6 months last year. We will miss Bill’s wisdom and guidance on the LT.

There are 3-6 Members at Large – they serve on committees, take on ad hoc roles as needed and are representatives of the church body on the LT. In 2019 our Members at Large were Dale Kuhn, Ruth Headrick, Che Lee, and Laura-Lee Penson. You’ll note a little later when we vote on the 2020 LT nominations, the Kendra Pilcik has agreed to let her name stand to become our 5th Member at Large.

In 2019 our LT worked hard to oversee the many facets of the business of the church. We meet

Minutes Continued

monthly and value consensus in our decisions. It has been a great pleasure to work with this team and I look forward to another productive year of working together.

Discussion: Darlene mentioned about visitation to the seniors. However, she wants give kudos to the youth and children's ministry. Pat, as there is a greater percentage of seniors in our community, we need to allocate more funds to make sure the parking lot is cleared of ice. We do not put our seniors at risk.

Cal gave an update of the refugee fund. At the end of January, the fund had a balance of \$2400. These funds were donated to our refugee family who moved to Ontario.

2. **Constitution and By-Law Amendments** – Micki Lalonde

At the AGM last year, the amended By-laws were presented for a vote, but due to a few errors and formatting issues, the motion to amend was deferred to this meeting. The issues have been addressed and the amended By-Laws have been available for review for the past three weeks. This amended version changes the language of the by laws to reflect the structure of our church leadership as described at the beginning of this meeting. The earlier version included a Board of Trustees, which is a structure we have not used at FBC for many years. We want our By-laws to reflect how we truly operate.

Mover/seconder/ questions?

Question regarding changes from the BC Society Act that had to be moved. Fred and Jackie have reviewed them thoroughly and gave them a stamp of approval.

Motion: "To approve the amendments of the Constitution and By-laws as presented." MSC

3. **Election of the Leadership Team**

Dale Kuhn, chair of the Nominating Committee presented the motion.

Motion: "To Elect the full slate of members of the Leadership Team as presented." MSC

Leadership Team Nominations:

Moderator – Micki Lalonde

Treasurer – Emily Cheung

Finance Team Chair – Chad Abrahamson

Personnel Team Chair – Blaine Anderson

Elders Team Chair – to be appointed by Elders Team

Property Team Chair – Sherry Sweet

Members-At-Large:

Ruth Headrick
Dale Kuhn
Che Lee
Laura Lee Penson
Kendra Pilcik

4. **David's Ordination**

David read a letter announcing his resignation in July and planned move to a church in the Okanagan.

So, although this is a big change for our church, we still wish to support David's desire for ordination through the CBWC. Cal explained a little ordination and the process.

Ordination of David Otori – Cal

David Otori has served us faithfully and effectively in Pastoral Ministry for these 7 years. He has recently graduated with a Master of Divinity degree from Carey Theological College and has decided to pursue Ordination within the Canadian Baptist family of churches.

Motion: "To affirm the ministry of Pastor David Otori at First Baptist Church and initiate the process of his formal ordination; First Baptist Church, Prince George requests the Ordination Examining Council of the Canadian Baptists of Western Canada examine the suitability of Pastor David Otori for ordination and accreditation in the category of Accredited Minister." MSC

Closing Prayer/Adjournment – David Otori

Pastoral Ministry Report

There are a few things that stand out to me when I think about the pastoral ministry at FBC in 2020.

The first (not in any order of importance), was our mission trip to Kenya in February. The time spent was invaluable as we, with our mission partners, shared in the building and the continuation of the ministry there.

The second thing that stands out in 2020 is our response (and continued response) to this current world-wide pandemic. Learning to do ministry in the face of COVID 19 has been very challenging. We have had to learn how to worship together online. We are still learning. In the work of counselling and pastoring, I have had to meet with individuals and families online, and when in person, at a distance. Although it is helpful to know that the whole world is having to do the same thing, it is still difficult.

The third thing that stands out this last year was saying goodbye to the Ohoris. Both David & Carmen left a vacuum as they left for their new post. More than just colleagues, they are close friends. This is tied to the fourth thing about 2020 that stands out.

In light of both the pandemic and the Ohoris leaving, FBC people stepped up to the plate. Helping with the preaching were Cal Malena, Lorne Braam, Bill Cheung and guests, Brian Joyce and Neil & Virginia Lettinga. Helping with our in-house and online media were (and continue to be) Leslie & Che Lee, Chad Abrahamson, Nat Mcleod, Dave Penson, Bill Cheung, Cal Malena and others...

Furthermore, there is the dedication of all those who continue to help with leading worship; Bill & Emily Cheung, Laura-Lee & Dave Penson as well as all of the musicians who lead with them.

We have learned from our experiences in 2020, and we will continue to learn in 2021. This pandemic has reminded us that the church is not a building where people meet. The church is us; God's people, called to gather and to worship and to learn and to love and to pass that love on to others. This pandemic doesn't stop any of that. It just encourages us to find new ways to add to our old ways of doing all of those things. God is not phased. God is still God. Do I hear an amen?

God's Blessings on you all,

Wayne

Youth / Young Adults Report

This past year has been a great year for Youth and Young Adults Ministries at FBC, but unique. Our goal was to continue to meet for Youth Group (Friday Evenings) and Young Adults Group (Wednesday Evenings) virtually or in person (when the Restrictions allowed) as much as possible. We were able to successfully finish both Ministries for the scheduled year and have been continuing with this current year as well.

God has been faithful, brought much change and fruit in these Ministries in our church and I have been so blessed and honored to be leading these two Ministries.

Below are some highlights in point form from the past year.

Youth Ministry:

- Hosted a Youth Worship Night with other Youth Groups immediately before Restrictions were in place in March
- Had two previous long time Youth Members transition to Youth Leaders this year as we continue to build our Youth Leadership
- Focused on being more intentional in our Devotional/Bible Study in understanding how God is real and working in our lives as we journey with Him

Young Adults Ministry:

- Thankful for growth within our Young Adults Group this past year
- Focus on both our faith and fellowship during Young Adults has lead to great conversation and relationship building within the Group
- Looked for different recreational opportunities both inside and outside in Prince George during this last year to participate and enjoy as a Group

Thank you for your support as a Church in impacting the next generation at FBC.

Blessings,
Lorne Braam
Youth and Young Adults Director

2021 Ministry Plan

Big Picture of FBC Mission



2021 Ministry Plan

Our overall mission plan for FBC has not changed from the last few years. This is the big picture mission for FBC to continue helping to build God's Kingdom here in Prince George as well as in other places around our world.

This coming year we have the added challenge of navigating the transition back to meeting in person while (at the same time) trying to understand some of the things that have changed as a result of the pandemic.

Our ministry plan then, is to first, encourage our people to continue growing and maturing in their faith. Under the guidance of God's Spirit, this happens through both, an inward journey of reflection and study, as well as an outward journey of sharing with others in community. This outward journey leads us to worship together, to reach out in love together and to do the business of the church together. This requires the hard work of seeking after a *unity (and not necessarily a uniformity)*.

In all of this, what has changed for this year, is the addition of the community online. Even after this pandemic is over, the online community will remain as an addition to our in-person meetings and ministries.

Worship

We plan to meet online (and in-person when permitted) to sing and pray and learn together. At times, the messages will be part of a sermon series. At other times, they will individual messages as well as messages based of Biblical texts listed in the Revised Common Lectionary.

Fellowship

Similar to our plan to worship, our fellowship time must remain online for now. Our goal is to look for new ways to do this. However, when we are all permitted to get back together in person, we will have a party! Another goal for this year (both online and in-person), is to intentionally become more intergenerational.

Discipleship

We believe that discipleship happens through a number of things. Small groups of many kinds are essential; Bible studies, discussion groups, support groups, and social groups are all very important. Along with the continued development of our Children's, Youth and Young Adult ministries, this year we hope to start an intergenerational mentorship program. Again, these will have to be online until we can meet in person.

Outreach

Our plans to do a Neighborhood BBQ and Christmas on 5th & Gillette will have to be dependent on the state of the COVID 19 pandemic. We do welcome ideas (and help) with how to do some of these events during these times of restrictions. As has been mentioned in the *Pastor's report*, *God is still God, even in the midst of these times of restrictions.*

Blessings,
Wayne

Children's Ministry Report

This past year was a year of change, as we all know. The first few months of the year we had Carmen Ogori working with the kids in person. As March lockdown occurred, we moved to online.

At the beginning of lockdown Leslie ran a few Zoom hangout times with the kids. It was lots of fun and worked well till the weather warmed up.

We bought Orange curriculum for this year, and it has been a blessing especially with online. It has offered us videos that are easily accessible for parents and kids at home.

We ran various puppet shows for the kids in the Spring and Summer as an extra part of Sunday Morning's.

Lorne ran kids programs during the backyard services.

Myself (Jaymie Kwiatkowski) was hired on beginning of September. We did in person from September – November. This was a great time to have in-person connection.

We had monthly challenges in Fall that offered kids a chance to connect from home.

Christmas was online, yet families were involved in reading out various verses for the service.

We are still figuring out online connection and hope that we can meet in person again!

Jaymie Kwiatkowski

Children's Ministry Director

Building Use Report

Maneuvering through the phases of Covid guidelines we had started out by offering larger spaces for groups and eventually just shutting down building use. I am so encouraged that many of our user groups have continued to pay for the rooms even though they haven't been able to use them.

We do continue to have a school group that meets weekly as they are under a different set of guidelines.

We started using Zoom and many of our bible study and meeting groups have made use of this.

Leslie Lee

Library Report

It was a year like no other we have ever experienced in our lifetime a pandemic. Before the lock down we had a DVD sale in February that raised \$400 toward much needed renovations for the library. Looking forward to library improvements in 2021.

Due to Covid our circulation was less than half of previous years. However we made several book deliveries to the homes of folks requesting books. This was primarily because the public library was closed down for many months.

The library was open for a short period during the summer on Wednesdays. All the safety protocols were in place. However when Covid numbers started to rise again the decision was made to close the library again in the fall.

Missing and extremely overdue books amount to \$350. Few new books were added this year due to budgetary concerns. Remember your stamped receipts from the Kings In Bible book store, this helps us to purchase books at a discount.

Our heartfelt thanks to those that help in the library on a regular basis, also to our congregation for their continued support and encouragement.

Submitted by Cathy Sarrazin

Hosts Report

Our Host Teams are made up of a dedicated and friendly group of individuals whose ministry is to welcome and assist as necessary those who attend our Sunday morning Services. It's an important ministry, as they are often the first people to interact with and welcome newcomers, as well as the regular attendees. Until we had to suspend services on March 22 due to Covid, we had 4 Host Teams and 1 young family that helped with Greeting.

When we able to reopen in September for small in-church services, some team members were not comfortable returning, due to health concerns. As a result, we had 3 smaller teams that rotated weekly. We would like to say a big 'thank you' to Kevin Morgan, who agreed to join in to round out those teams. And also a special 'thank you' to Murray Miller, who served almost weekly in the overflow area. Unfortunately, once again we had to suspend services in mid-November.

Hopefully, we will be able to have in- church services again in the not to distant future. Our team members have always said how much they enjoyed the opportunity to interact with and get to know better other members of the Church family. 'Thank you' to all of you for your dedication and service. Once we are back to normal, if you would be interested in serving in this area of ministry, please contact Pastor Wayne or myself.

Respectfully submitted by
Jackie McLeod

Property Report

I am thankful for the members of the Property team and for all the work they have carried out. The members of the team are Eiko Ohori, Greg Primus, Cal Malena, Kelly Cross, Garry Knoll, Joe Yarama, Glen Zuhlke, Jesse Tong.

A big thank you to Norm Cross and Earl Sweet who are always ready to help at a moment's notice!

The exceptional lawn maintenance was carried out by Garry Knoll, Jesse Tong and Al Stobbe.....thank you!

Thank you to Susan Knoll for looking after the Community Garden and the flower bed!

Thank you to Joe Yarama who took charge of spring cleaning the parking lot!

Thank you to Al and Ella Borzell, Lesley Kuhn, and Norm Cross with purging and reorganizing some of the areas of the church!

For most of the year the church was not widely used but many projects were carried out: Cal Malena carried out renovations to the ceiling in the Boardroom which has made it brighter and more inviting.

The emergency exit from the Children's area in south basement was completely closed in as there were people trying to live in the exit. The gate was made so that the exit is able to be opened from the inside only. Thank you Cal.

There has been an issue with flooding in the 5th ave exit. Garry Knoll and Norm Cross re-landscaped the lawn and now there should not be an issue.

A major reorganization of the sound room was carried out.

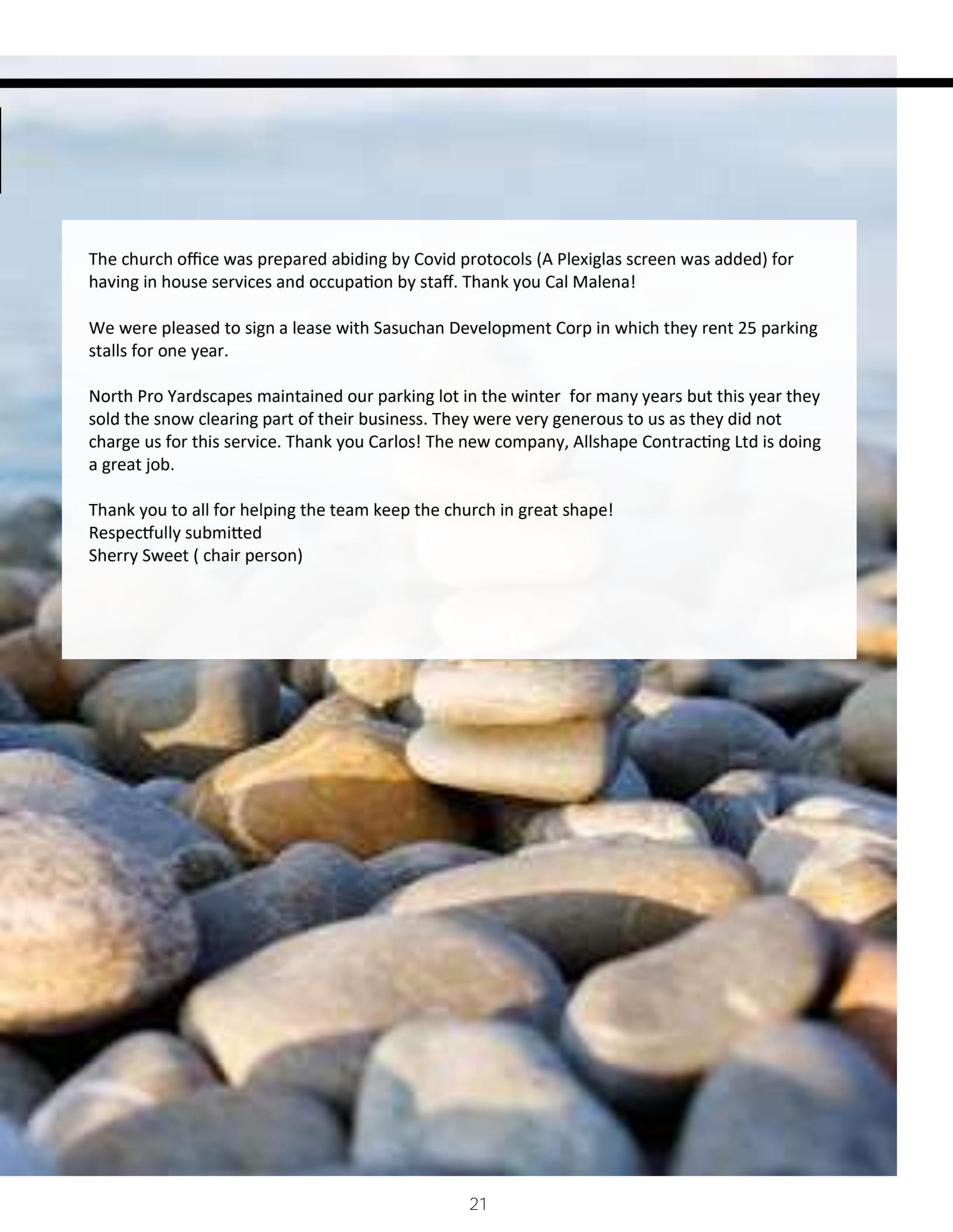
Thanks to Alix Pilchik who organized the stripping and waxing of the floors in the coffee garden and kitchen....they look fantastic!

We had some problems with vandalism which included the breaking of a window and graffiti sprayed twice on the church. We were blessed with three young people from the community who bought a gallon of paint and helped cover the offensive graffiti. Chad Abrahamson, Shenelle McLeod and Joe Yarama scaled to the high part of the church and painted over the graffiti. Thank you! Also thank you to Victory Paint and Mercantile for working so hard to match the paint to the color of the church.

Someone had left a car in the parking lot and the church paid for it be towed away.

Two security cameras were donated to the church and installed by Cal Malena.

The major potholes in the parking lot were repaired by City Center Paving.



The church office was prepared abiding by Covid protocols (A Plexiglas screen was added) for having in house services and occupation by staff. Thank you Cal Malena!

We were pleased to sign a lease with Sasuchan Development Corp in which they rent 25 parking stalls for one year.

North Pro Yardscapes maintained our parking lot in the winter for many years but this year they sold the snow clearing part of their business. They were very generous to us as they did not charge us for this service. Thank you Carlos! The new company, Allshape Contracting Ltd is doing a great job.

Thank you to all for helping the team keep the church in great shape!

Respectfully submitted

Sherry Sweet (chair person)

Christmas Hamper Report

During the Christmas Season our church family works together to help those in our own church family and others known to the church family, who are going through difficult times. Due to Covid and increasing numbers of cases in the Prince George area, as well as the church building being closed, it was decided that it would be too difficult to make up & deliver hampers safely this year. As a result, we asked the church family to donate financially to our Benevolent Fund and these funds were used to purchase Savon gift cards.

Once again our church family responded very generously and we were able to help 23 families or individuals with these gift cards. Once again, thank you all for your continued support.

Respectfully submitted by
Jackie McLeod and Ella & Al Borzel



Missions Team Report

Our Mission Team members are Rosemary Tudor (chair), Wayne Morgan, Pat Morgan, Al Borzel and Lesley Kuhn.

Our Mission partners in Bolivia, Tim and Kallie Hutton have been limited in the movements this year due to severe restrictions in place from the government due to COVID. They were in lockdown allowed only to go out to grocery shop on specific days depending on the government ID cards. Some of their ministries this year have focused on helping elderly or food insecure families access food.

Bill and Emily Cheung are still on the mission field through Reach Beyond (formerly called HCJB World Radio and subsequently HCJB Global). They are working in North Africa/Middle East while being stationed in Spain. Bill and Emily have been working on planning for upgrades to a hospital in Cameroon, this has been delayed with both political unrest and COVID travel restrictions. Bill also has spent a number of weeks in Greece helping out at refugee camps at the beginning of the year but has remained in Canada waiting out the pandemic.

Our local mission partners have given regular updates during our worship services at FBC in sharing their community involvement. These are New Life Centre, St Vincent de Paul, Inter-iversity/UNBC, Ness Lake, Youth for Christ and the Salvation Army

A SEND team comprising of Wayne Morgan, Sherry Sweet, Jessica Rand and Lesley Kuhn were in Kenya Feb 6-19 2020 in conjunction with CBM and reconnected with ACC&S While in Kenya, Wayne taught at the Thika Bible College and Jessica, Sherry and Lesley were the speakers at a Woman's Leadership Conference Feb 10 and 11th to a total of approximately 380 women. Plus they were able to visit Guardians of Hope projects dealing with food security and HIV families.

This years pandemic has reduced the amount of face to face interactions so zoom has been used for meetings and connections with Rev Martha Kihika and some of our local missions to keep us up to date and connected.

I want to thank all of our team members for their commitment and hard work this last year, especially Pat Morgan for her expertise and knowledge. We are a fun bunch and if helping others is something that interests you, please let us know and we will help you decide if this is where God wants you to serve.

Lesley Kuhn

Refugee Team Report

First Baptist Church was involved with four different refugee applications in 2020.

1. In January 2020, we concluded our refugee sponsorship responsibilities with Wesaam and Abeer Abo Houseni and their two young boys who arrived in Prince George on January 22, 2019. In November, 2019 the family, moved to Waterloo for family and work reasons, and we continued sending our sponsorship allowance of \$2,000/month through January 2020. Wesaam and Abeer are now doing well in Ontario and added a little girl named Leen to their family in November.

2. In September of 2019, we were approached by a Syrian couple in Prince George to co-sponsor their son, daughter-in-law and two children who were living as refugees in Dubai. The family's application was approved in April 2020 but Covid-19 prevented their travel until September 2020 when they arrived to quarantine in Prince George. FBC and CBWC are the official sponsors of this family, however the local co-sponsor is solely responsible for the settlement arrangements and financial support. The new family is doing well.

3. In September 2020, we were approached by a Group of Five whose application of a single Syrian man, living in a Jordanian refugee camp, was stymied for lack of a specific document unattainable due to the pandemic lockdown. FBC and the CBWC took over the application with a covenant agreement that the Group of Five would be solely responsible for settlement and financial support if the application was successful. The application has now passed the initial stages in Canada and we are expecting the field interview to occur some time in the fall of 2021.

4. In October of 2020, Bill Cheung made us aware of an Iraqi family of four living in rather desperate circumstances in the refugee camp on the island in Greece where the Cheung's ministry organization is working. In November, with pre-pledges of \$16,000 committed by a group of FBC donors, the Leadership Team approved the request of the Refugee Team to proceed with the application process. Providentially, the CBWC Refugee Department had some additional sponsorship spaces come available in their quota and the application went forward in November. It has cleared the initial hurdles and we expect the field interviews to occur sometime next fall. The sponsorship will involve that we raise an additional \$8,000 to support the family for 12 months once they are approved and arrive in Canada. Expect further up-dates as their application proceeds.

On behalf of the Refugee Team,

Cal Malena

Moderator Report

Year in review March 2020 – March 2021

The past year has been unlike anything we've ever experienced before. The word 'unprecedented' has been used so frequently that it now sounds trite. Although the effects of this pandemic are anything but. The pandemic has had a devastating effect on people all around the world. For us at FBC, it has significantly changed how we worship and interact with each other. But throughout this crazy year, the love and caring of our church has endured.

We have been blessed with financial support from the Canadian government, leaving our finances in good shape in spite of reduced giving while we're not able to meet together. Our small, hardworking staff of Wayne, Lorne, Jaymie, Leslie and Yoko are to be commended for their work in these challenging conditions, as our worship services went to ZOOM meetings, then to small services for 50 people, then to YouTube services. Wayne and our staff and worship teams have been stretched to learn new ways to reach our congregation and help us fellowship. Throughout this trying year our staff and volunteers have continued to work behind the scenes to support our church family, provide basic programs, maintain the church property and keep us ready to return to worship together, which we hope to soon be able to do again safely.

Your Leadership Team has continued to meet and has made sure the finances and business of the church were well managed. You have been represented this year by the team of Emily Cheung as Treasurer, Chad Abrahamson as Finance Chair, Sherry Sweet as Property Chair, Blaine Anderson as Personnel Chair, Ruth Headrick, Laura-Lee Penson, Dale Kuhn, Che Lee and Kendra Pilcik as Members at Large, and myself as Moderator. It has been my pleasure to work with this dynamic team who have continued to work hard throughout the year as we mastered meeting via ZOOM.

This AGM marks the departure of Emily Cheung and myself from the Leadership Team. We have now both served 5 years in our positions as Treasurer and Moderator, the maximum terms allowed by our By-Laws. I wish to sincerely thank Emily for her service and leadership. She has been a wonderful asset to our team with her wide range of knowledge and experience.

It truly has been a great pleasure to work with this wonderful Leadership Team, who have displayed the heart of God and love of this church family as we grappled with many challenges over these 5 years. It is with great confidence that I pass on the responsibilities to the new Leadership Team of FBC.

Blessings,
Micki Lalonde
Moderator, 2016-2021

Personnel Team Report

2020 was quite a year, to say the least. Sue Knowles, Greg Wiebe and Kevin Morgan, Pastor Wayne, our ex officio member, and I, Blaine Anderson, have been busy with staff in a support role, along with all the other chores this amazing team does

We had some staff departures, and saw staff learning new ways to deliver ministries as we faced down the COVID Pandemic. Early in the year the world saw the beginnings of new disease called COVID 19. As the months unfolded, we were forced to deliver services remotely and introduced our church family to wild world of Zoom. Weekly church services and meetings were held via Zoom. Staff stepped up to meet this challenge.

In the summer we said goodbye to David and Carmen from our staff as they packed up their family to move to Kaleden where David has taken a new role at the church there. Losing two staff and facing the lock down was, and still is, a challenge, but staff made it! Wayne, Lorne and Leslie took on new challenges and in the late fall we brought Jaymie back to help carry the load. Yoko our amazing janitor was working hard behind the scenes to ensure we met the much stricter cleaning requirements. That was no small chore.

Over the spring and summer created new ways to deliver all the church programs and allow folks to interact as best we could. Near the end of the summer we were able to allow limited groups in the church. We were also able to broadcast services under some very strict guidelines.

As fall gave way to winter and the end of the year we had go back to no in person services. Again, staff rose to the challenge. Services were broadcast in YouTube. "Zoom rooms" provide some way for folks to get together and try to keep up.

2020 was a challenge, our intrepid staff kept up. In Personnel we took on some new chores too. We have been working with all staff to ensure they have the support they need to get through this. We meet with staff at least once every three months to keep in touch and help work out any issues.

We also have been active in the yearly reviews with staff and worked to ensure the budget reflected what staff need. Support has been our goal all year and it has been a challenge.

Blaine Anderson

Chair of Personnel.

Elders Team Report

This past year, we have been blessed to welcome Cheryl Webster to join, as well as, Roy Norrish, back to the Elders Team. Also, this year, we were sad to see Bill Cheung and Dan Watt resign. We are very grateful for the years of work and the dedication to God and FBC from each of them. We are also very thankful for their continued service; Bill with worship leading, and Dan with his prayer ministry on Sundays.

As Elders, we have been able to support the pastors with prayer, guidance and discussion regarding (sometimes) sensitive situations. During this time of pandemic restriction, we have attempted to keep in touch with people from our congregation (usually over the phone, email or text). Along with the ministry of facilitating the congregational prayer on Sundays, this year, we have had the privilege of welcoming at least two new members into our fellowship.

Wayne Morgan (For the Elders)

Treasurer and Finance Report

Thank you to the Finance Team for their hard work and diligent efforts into watching and monitoring the financial situation at FBC. We are thankful for an amazing congregation that continues to be in faith giving to support the ministries and daily expenses of FBC. Despite the year of challenges that we have all faced and endured together, we are thankful for your continued giving and spiritual support! Thank you to Annette Lawlor for staying on for another year to help out and for providing your thoughtful insights every step of the way. This year has been a challenge to say the least and we are thankful for Chad Abrahamson for stepping up and being the Chair of the Finance Committee. Chad is highly engaged and committed to the work of FBC and it shows in his dedication to the Finance Team. We thank Murray Miller and Ella Borzel for their contributions along with more recently added, Kelly Cross, to the Finance Team. Thank you to the ladies that do so much work in receipts including Natalie and Jessica and Andrea. These ladies put in many hours ensuring your donations are tracked properly. We still rely on many volunteers, led by Jackie McLeod, that count the offering every week so thank you to this team as well.

Our accountants at TBJ have completed the financial statements for 2020 which resulted in a deficit of \$23,323 but through the Covid government wage subsidies, FBC received over \$46K in funding. This resulted in a surplus at the end of the year of over \$26K. Thanks to the diligent efforts of everyone and particularly the amazing staff at FBC, we managed to control spending and keep our bank balance positive throughout Covid. As a result we were able to distribute over \$6000 to the missions groups that were held during our spending freeze and we are moving forward with some additional work on the building that was also put on hold with the uncertainties of Covid. We are all very thankful for the generosity of the congregation and God's provision through this past year of uncertainty.

To continue to meet the objectives of our Church Ministry Plan, we approved a net zero budget for this 2021 as approved by the congregation in December based on our current givings during Covid which was 67%. We will continue to report back to you the current financial situation and would appreciate your feedback to make the church finances more meaningful to you.

We continue to offer many ways for you to provide your tithes and offerings including the etransfer (bookkeeperfbc@gmail.com), debit machine, automated withdrawal, good old cash, cheques, on line links from our website, QR code in the bulletin and online with CanadaHelps. All these opportunities have been very successful in providing convenience to our congregation and user groups but we continue to encourage you to sign up for automated withdrawal to help smooth out our income to match our expenses better.

Thank you for your support in prayer, in your faithful giving, and in taking an interest in the finances of the church. May God richly bless you in your life as you continue to be a blessing to all of us in the Finance Team. Thank you to Emily for her dedicated service over the past 5 years as Treasurer of FBC who has completed this maximum term for this position. The congregation will be voting on a new Treasurer at the AGM.

We are always looking for more people to be a part of the Finance Team. Whether you are well versed in finances, just hold an interest in how we do things, or want to contribute in whatever manner you are able and wish to take part in the financials of FBC, we would be privileged by having you join our team. Please come and talk to one of the Team members (Chad, Ella, Murray, and Kelly) and they can provide you with more information.

Emily Cheung
Treasurer

Financial Statements

FIRST BAPTIST CHURCH PRINCE GEORGE

FINANCIAL STATEMENTS (Unaudited - See Notice to Reader)

DECEMBER 31, 2020

CONTENTS

	Page
Notice to Reader	2
Statement of Operations	3
Statement of Financial Position	4
Statement of Changes in Net Assets	5
Schedule of General Operations	6
Schedule of Internally Restricted	7
Note to the Financial Statements	8



TBJ LLP • *Accounting For Your Future* •

Jeff A. Janzen CPA, CGA* • Theresa N. Gaboury CPA, CA* • Chelley Kortenbach CPA, CGA* • Frankie Albano, CPA, CA*

NOTICE TO READER

On the basis of information provided by the organization, we have compiled the statement of financial position of First Baptist Church Prince George as at December 31, 2020 and the statements of operations and changes in net assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Accordingly, readers are cautioned that these statements may not be appropriate for their purposes.

TBJ LLP

TBJ Terlesky Braithwaite Janzen LLP
CHARTERED PROFESSIONAL ACCOUNTANTS

Prince George, BC
February 18, 2021

FIRST BAPTIST CHURCH PRINCE GEORGE
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

	2020	2019
REVENUES		
General Operations, Schedule 1	\$ 289,917	\$ 394,068
Internally Restricted, Schedule 2	<u>9,595</u>	<u>21,415</u>
	<u>299,512</u>	<u>415,483</u>
EXPENDITURES		
General Operations, Schedule 1	313,240	395,115
Internally Restricted, Schedule 2	<u>6,478</u>	<u>32,676</u>
	<u>319,718</u>	<u>427,791</u>
OPERATING DEFICIENCY OF REVENUES OVER EXPENDITURES	(20,206)	(12,308)
OTHER INCOME		
Canada emergency wage subsidy	<u>46,485</u>	<u>-</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE AMORTIZATION	26,279	(12,308)
AMORTIZATION	<u>33,462</u>	<u>33,589</u>
DEFICIENCY OF REVENUES OVER EXPENDITURES	<u>\$ (7,183)</u>	<u>\$ (45,897)</u>

See accompanying note to the financial statements

3.

FIRST BAPTIST CHURCH PRINCE GEORGE
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

	2020	2019
ASSETS		
CURRENT		
Cash	\$ 105,334	\$ 81,380
Prepaid expenses	3,390	3,216
Goods and services tax receivable	<u>483</u>	<u>666</u>
	109,207	85,262
PROPERTY, PLANT AND EQUIPMENT	<u>433,967</u>	<u>467,429</u>
	<u>\$ 543,174</u>	<u>\$ 552,691</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 3,026	\$ 6,973
Payroll liabilities	<u>6,362</u>	<u>4,749</u>
	<u>9,388</u>	<u>11,722</u>
NET ASSETS		
NET ASSETS INVESTED IN CAPITAL ASSETS	433,967	467,429
INTERNALLY RESTRICTED NET ASSETS	17,070	13,953
OPERATING RESERVE	<u>82,749</u>	<u>59,587</u>
	<u>533,786</u>	<u>540,969</u>
	<u>\$ 543,174</u>	<u>\$ 552,691</u>

Approved by the director :

Director _____

FIRST BAPTIST CHURCH PRINCE GEORGE
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

	Invested in Capital Assets	Internally Restricted (Note 1)	Operating Reserve	Total 2020	Total 2019
BALANCE, beginning of year	\$ 467,429	\$ 13,953	\$ 59,587	\$ 540,969	\$ 586,866
(Deficiency) excess of revenues over expenditures	<u>(33,462)</u>	<u>3,117</u>	<u>23,162</u>	<u>(7,183)</u>	<u>(45,897)</u>
BALANCE, end of year	<u>\$ 433,967</u>	<u>\$ 17,070</u>	<u>\$ 82,749</u>	<u>\$ 533,786</u>	<u>\$ 540,969</u>

See accompanying note to the financial statements

FIRST BAPTIST CHURCH PRINCE GEORGE
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

SCHEDULE OF OPERATIONS	Schedule 1	
	2020	2019
REVENUE		
General offering	\$ 260,323	\$ 351,298
Facility rental	19,069	15,074
Youth, children and families	4,900	4,324
Global missions	2,600	5,900
Building offerings	1,677	-
Congregational life/discipleship	1,083	8,902
Interest	265	318
Recoveries (HRDC grant, photocopies)	-	8,252
	<u>289,917</u>	<u>394,068</u>
EXPENDITURES		
Congregational life/discipleship	327	9,801
Facility expenses	35,138	38,452
Facility rental expenses	2,661	3,725
Global missions	5,686	4,560
Office and administration	14,096	18,339
Outreach ministries	19,367	30,780
Pastoral ministry	2,135	3,176
Wages and benefits	227,345	276,856
Worship ministry	746	1,004
Youth, children and families	5,739	8,422
	<u>313,240</u>	<u>395,115</u>
DEFICIENCY OF REVENUES OVER EXPENDITURES	<u>\$ (23,323)</u>	<u>\$ (1,047)</u>

FIRST BAPTIST CHURCH PRINCE GEORGE
SCHEDULES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

SCHEDULE OF INTERNALLY RESTRICTED	Schedule 2	
	2020	2019
REVENUE		
Benevolent fund	\$ 4,675	\$ 4,559
Building fund/special projects	140	4,140
Community ministries	-	1,640
Kids to Camp	-	1,000
Refugee support	<u>4,780</u>	<u>10,076</u>
	<u>9,595</u>	<u>21,415</u>
EXPENDITURES		
Benevolent fund	6,478	3,238
Community ministries	-	100
Refugee support	<u>-</u>	<u>29,338</u>
	<u>6,478</u>	<u>32,676</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>\$ 3,117</u>	<u>\$ (11,261)</u>

FIRST BAPTIST CHURCH PRINCE GEORGE
NOTE TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2020
(Unaudited - See Notice to Reader)

1. INTERNALLY RESTRICTED FUNDS

	2020	2019
Benevolent fund	\$ 1,402	\$ 3,205
Building fund/special projects	7,201	7,061
Community ministries	1,682	1,682
Kids to Camp	2,005	2,005
Refugee support	<u>4,780</u>	<u>-</u>
	<u>\$ 17,070</u>	<u>\$ 13,953</u>

MARCH

1	2	3		4	5	6	7	8		9	10	11	12	13
14				15						16				
17				18						19				
20			21					22	23					
24						25	26				27	28	29	30
31					32							33		
			34	35						36	37			
	38	39						40	41					
42							43							
44					45	46					47	48	49	50
51			52		53						54			
			55	56					57	58				
59	60	61				62	63	64				65		
66						67						68		
69						70						71		

MARCH

ACROSS

- 1 Public transportation
 4 Special case only (2 wds.)
 9 Major division in a long poem
 14 Picnic pest
 15 Baby locomotion
 16 Elliptical
 17 Lose moisture
 18 Salutation
 19 Layered
 20 Become moldy
 22 U.S. Department of Agriculture
 24 Fencing sword
 25 Ceases
 27 Write down quickly
 31 Bird's home
 32 "___ porridge hot..."
 33 Pester
 34 ___ bird
 36 Folded sheet of paper
 38 Operatic basses
 40 Boy's name
 42 Beginning
 43 Tax payer's fear
 44 Bullfight cheer

- 45 Lays in the sun
 47 Dines
 51 Happy
 53 Gawk
 54 Cultivate
 55 Western state
 57 Pet name
 59 Hippopotamus' nickname
 62 Bye
 65 Wing
 66 Land measurements
 67 Serious
 68 Fisherman's tool
 69 Plant starters
 70 Musical time
 71 Attempt

Sudoku #5

								6
3			1			9		
						4		5
		7	3		1			
			9					
	5							2
				4				
							3	
	6			5			8	

Sudoku #1

						6		3
		8						
		7	9	4				
		9		2			1	
					6			8
5								
3								
				7			4	
6	2							

MARCH

DOWN

- 1 Evil guys (2 wds.)
 2 Green, like a banana
 3 Fashions
 4 Throb
 5 Sketched
 6 Movie 2001's talking computer
 7 Night bird
 8 Rain bringers
 9 Arctic
 10 Relating to birds
 11 Not (refix)
 12 Fasten
 13 Peculiar
 21 Dislike intensely
 23 Compass point
 25 Snaky fish
 26 Congressional vote
 28 Merely
 29 Animal's hind part
 30 Self-esteem
 32 Not against
 35 Fire remains
 36 Friday (abbr.)
 37 Mexican food brand
 38 Duck "beak"

- 39 Location
 40 Nobleman
 41 Advertisements
 42 Marsh
 43 American sign language
 45 Constrictor snake
 46 Appalled
 48 Brazen
 49 Hard worker
 50 Hot, after exercising
 52 Fooled
 56 Throw in the air
 57 Bottomless
 58 European monetary unit
 59 In possession of
 60 Winter hazard
 61 Before (prefix)
 63 Deer
 64 Computer makers